



## Stansbury Service Agency Board of Directors Special Meeting Minutes

**Date:** Wednesday, April 17, 2024

**Location:** 1 Country Club Drive, STE 1, Stansbury Park, UT 84074

**Time:** 7:00 PM

### Order of Business

1. Call to Order made by Brett Palmer at 7:06 pm
2. Roll Call

#### Board Members

Brett Palmer – Present  
John Wright – Present  
Maria Sweeten – Present  
Kyle Shields – Present  
Cassandra Arnell – Present

#### Staff

Ingrid Swenson – Present  
James Hanzelka – Present  
Kellianne Rosemann – Present

3. Review of Candidates' qualifications as submitted
  - a. This is for an open greenbelt area position on the Stansbury Service Agency Board of Directors.
  - b. Maria Sweeten – Both submissions were posted on the public website.
4. The following questions were asked to each candidate on a rotating basis by Brett Palmer.

1. **Please explain your thoughts regarding financial planning and how to balance a department's needs against limited financial resources.**

#### Answers:

Ammon Jacobsmeyer –He is a corporate financial planner, and balancing budgets is his expertise.

Kasey Nobles - Living within your means and taking care of projects responsibly. When tough decisions need to be made, we need to take into account what is best for Stansbury and what the residents want.

2. **Describe your experience dealing with the public on a difficult issue. What was the issue, and how was it resolved?**

**Answers:**

Kasey Nobles – He has worked for the Agency for a long time. He was able to spearhead problem-solving the fountain in the lake years ago and finding a good compromise in what was best for the lake and what the residents would like.

Ammon Jacobsmeyer – Being a part of the board as the treasurer after the embezzlement took place and helped fix that problem. Being a part of the board after the tax increase and feeling that everything was done that could be to present why an increase needed to take place.

3. **In your opinion, do all situations have to be win-win for both parties, or is it acceptable to have a winner and a loser?**

**Answers:**

Ammon – Ideally, yes. Practically no. As long as the pros and cons are weighed, you hope to have fewer losers.

Kasey Nobles – In a perfect world, it would be nice for there to be all winners. He does not believe in winners or losers, but he hopes there would be a compromise where everyone is willing to give a little.

4. **When deciding between a person or group of people and the long-term needs of the greater community, how do you evaluate the situation and come to a resolution?**

**Answers:**

Kasey Nobles – Sports is a good example of evaluating a group and helping create a compromise. The board, as "the keepers" of the park, needs to help facilitate; the teams need to compromise.

Ammon Jacobsmeyer – You are never going to make everyone happy. As he has sat back from the board, these past couple of months. He would lean upon the charter of what it is for, and that is to establish recreation and green spaces for the community and evaluate that.

5. **Tell us about a time during your professional or volunteer career when you have had to work through a difficult problem. How did you resolve the problem?**

**Answers:**

Ammon Jacobsmeyer – It is not much different from question number 2, but to expand on that, he has had to make difficult decisions, from soft cuts to hard cuts, like cutting people's jobs.

Kasey Nobles – He works in the information technology field. Four employees were stranded for 2 days on top of mountains with snow. They had to make difficult and quick decisions on how to problem-solve. Difficult choices are never fun but necessary.

6. **Describe a challenging goal you set and how you achieved it.**

**Answers:**

Kasey Nobles – He pushes himself in whatever he does to be a reliable, dependable resource. There is a select group in Utah where he works. There are fifteen of them that cover 7 states. And he has strived to be at the top of that group.

Ammon Jacobsmeyer – Recent certification in global certification in finance caused sacrificing things that he would like to have been doing, but achieving set goals is also important.

7. **List three qualities of people you like to work with.**

**Answers:**

Ammon Jacobsmeyer – Process driven, listener, approachable.

Kasey Nobles – Driven, Honest, stubborn.

**The Agency is expanding the role of the board members in the management of the Agency.**

8. **If selected, will you commit to attending all meetings for board members and committees, as assigned, and stay for the entire duration? The board has three established standing committees: Capital Project Planning, Finance, and Policy. In what area are your skills best applied?**

**Answers:**

Kasey Nobles - Absolutely. Capital Project Planning and Policy Committee

Ammon Jacobsmeyer – Yes. Finance Committee

9. **Critical areas of board responsibilities include financial oversight and establishing priorities. Are you comfortable accepting these responsibilities?**

**Answers:**

Ammon Jacobsmeyer – Absolutely. Financial oversight is what he does. He is good at establishing fiscal priorities, and yes, he is comfortable accepting those responsibilities.

Kasey Nobles – Yes. Establishing priorities. While there is a lot that needs to be done, it is important to make sure things are taken care of responsibly. He has no problem accepting those responsibilities.

10. **How comfortable are you working in a shared responsibility group, where your individual concerns and desires may need to be subjugated to a greater need?**

**Answers:**

Kasey Nobles – Yes, very comfortable. He is flexible and open-minded and likes to hear other people's take.

Ammon Jacobsmeyer – Quite comfortable. Working in the Corporate world is something that you live with every day.

11. **Review of Candidates' qualifications by the Stansbury Service Agency Board of Directors**

- **John Wright to Kasey Nobles – Have you served on the board before?**

**Answers:** Kasey Nobles – He worked for the Agency from 2001-2013.

- **Cassandra Arnell to Ammon Jacobsmeyer – In looking back as the treasurer, do you feel like you could have looked deeper into the previous manager's financial decisions?**

**Answers:** Ammon Jacobsmeyer – The board has transitioned from being more advisory to more management. There has been growth in understanding how the Agency works.

- **Cassandra Arnell to Ammon Jacobsmeyer – Are you ready to put in more time and commitment?**

**Answers:** Ammon Jacobsmeyer – Being more productive with the time that we have, and he is ready to commit to the 2 years left.

- **Cassandra Arnell to Ammon Jacobsmeyer – As a board, if we were to elect you after losing the election how would we as a board explain to the community?**

**Answers:** Ammon Jacobsmeyer – It will be up to the board to make the best decision for the community.

- **Maria Sweeten to both candidates – Meetings can happen every week of a month at times. Can you commit to that happening?**

**Answers:**

- Ammon Jacobsmeyer – Is that reasonable? Yes, and can he commit? Yes.
- Kasey Nobles – Yes, he can commit to that.

- **Maria Sweeten to both candidates– What is the main reason that is driving you to be here tonight?**

**Answers:**

- Kasey Nobles – He cares about where he lives. He is here to try and see if he can help make it a little bit better.
- Ammon Jacobsmeyer – He loves where he lives and is proud to be here.

- **Cassandra Arnell to both candidates – Would either of you be willing to put your name in and run again?**

**Answers:**

- Kasey Nobles – He would run again.
- Ammon Jacobsmeyer - He will continue to serve in the capacity which he thinks is appropriate from him.

12. Initial vote was taken by the Chairperson

- a. Maria Sweeten – Ammon Jacobsmeyer. She asked Kasey Nobles to work on the Capital Projects Committee.
- b. John Wright – Ammon Jacobsmeyer
- c. Kyle Shields – Kasey Nobles, but he would like Ammon Jacobsmeyer to help on the Finance Committee.
- d. Cassandra Arnell – Ammon Jacobsmeyer
- e. Brett Palmer – Kasey Nobles

The chairperson entertained a motion to adopt Resolution 2024-01 appointing Ammon Jacobsmeyer to fill the Greenbelt Service Area Board Vacancy with a term expiring December 31, 2025.

13. 2024.04.09 Motion to adopt Resolution 2024-01 appointing Ammon Jacobsmeyer to fill the Greenbelt Service Area Board Vacancy with a term expiring December 31, 2025, made by John Wright and seconded by Maria Sweeten.

The chairperson asked for vote of each member to be made by the board of directors.

Vote as follows:

Brett Palmer, "Aye;" Maria Sweeten, "Aye;" Cassandra Arnell, "Aye;" Kyle Shields, "Aye;" John Wright, "Aye."

Motion Passed.

14. Swearing in of Ammon Jacobsmeyer by the Stansbury Service Agency Clerk, Ingrid Swenson

15. The Motion to adjourn was made by Maria Sweeten and seconded by Cassandra Arnell at 8:07 pm.

Vote as follows:

Brett Palmer, "Aye;" Maria Sweeten, "Aye;" Cassandra Arnell, "Aye;" Kyle Shields, "Aye;" John Wright, "Aye."

Motion Passed.

*The content of the minutes is not intended, nor are they submitted, as a verbatim transcription of the meeting.*

*These minutes are a brief overview of what occurred at the meeting.*

*Approved this 22 day of May 2024*



**Brett Palmer, Board Chair**